Component Command Advisory Council

7 August 2006

Our Mission *- Manage Army installations to support readiness and mission execution – provide equitable services and facilities, optimize resources, sustain the environment and enhance the well-being of the Military community.*

Leading Change for Installation Excellence

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Dependent Education Council Structure

Asst Sec of Def (FM&P)

DoDEA Councils
Education Issues

Military Councils
Logistical Issues

Advisory Council for Dependents Education
ASD(FM&P), CofS COMEUR/COMPAC
(Special Interest Groups)

Dependents Education Council
ASD (FM&P, Unified Cmds, Mil Depts,
Component Cmds, Dir DoDEA

Pre-DEC

Area Advisory Committee
Dir, DoDDS Europe, Reps from military, DSO,
Principal, Teacher, Student, Private Orgs

European Schools Council
COMEUR CofS and Dir, DoDDS-E Co-
chairs, Component Cmds DCGs

Pre-ESC

District Advisory Council
District Supt, Selected SACs, Teachers,
Parents, Private Orgs

Component Command Advisory Council
Garrison Commanders, CSM, SLOs,

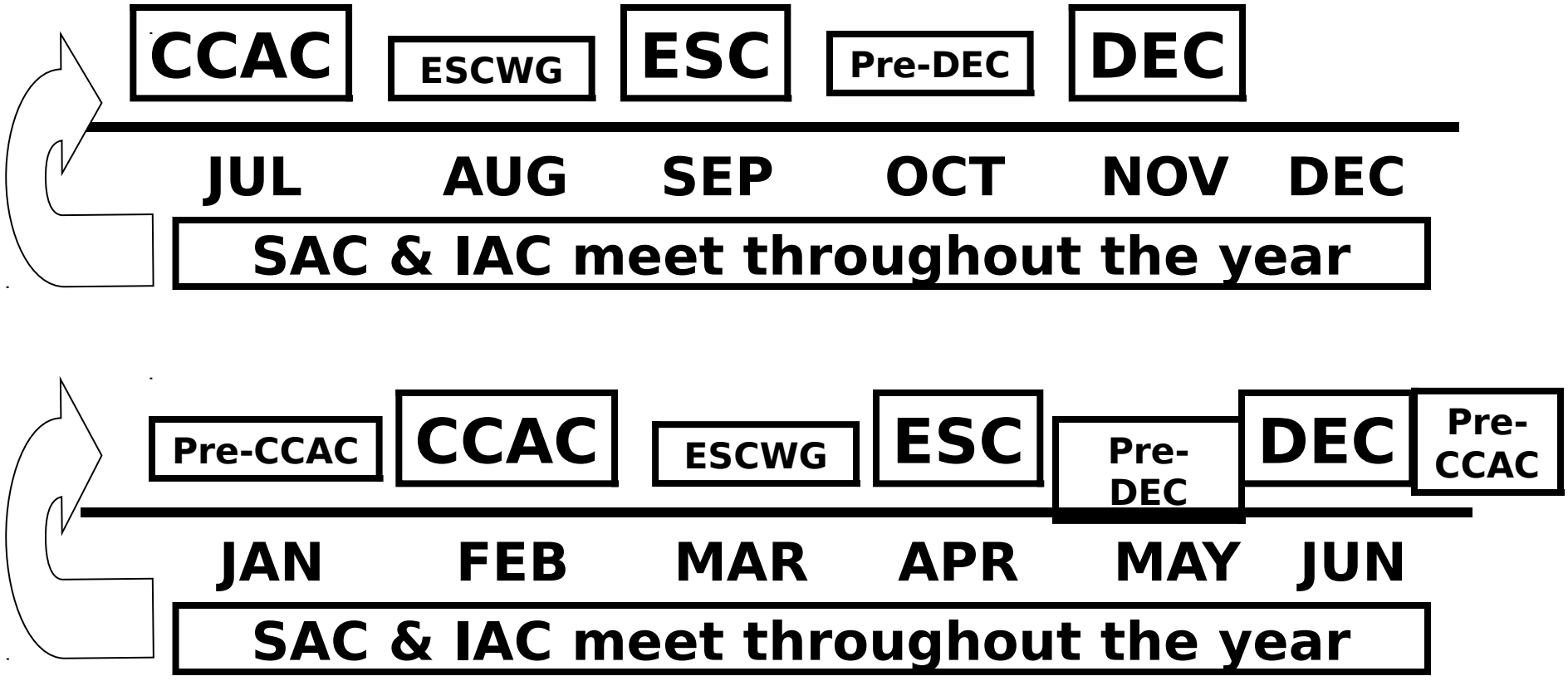
Pre-CCAC

Installation Advisory Committee
Co-Chair: Installation Commander & Principal
SLO, Teachers, Parents

USAFE School Board

School Advisory Committee
Principals, SLO, Teachers, Parents,

Dependent Education Council CYCLE



Dependent Education Council Structure

ASST SEC DEF FMP

Assistant Secretary of Defense, Force Management Policy

Advisory Council on Dependent Education
ACDE (1342.6)
makes educational recommendations to ASD and Director DoDEA; meets twice yearly

Area Advisory Council
AAC (1342.15)
facilitates resolution of area issues; meets twice yearly

District Advisory Council
DAC (1342.15)
advises District Supervisors and works to resolve issues at lowest level possible

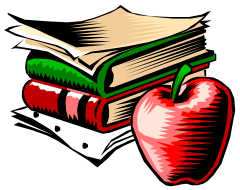
Defense Educational Council
DEC (1342.6)
makes policy recommendations to ASD; meets twice yearly

European Schools Council
ESC (1342.15)
assists commanders in evaluating/resolving issues; meets twice yearly

Component Commander Advisory Counc
CCAC (1342.15)
reviews IAC recommendations; meets twice yearly

Installation Advisory Committee
IAC (1342.15)
committee which advises the installation commander; meets four times a year

School Advisory Committee
SAC (1342.15)
parents/professional to advise principal meets four times a year



School Boards in AF Communities

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Reporting Procedures for Out of Home Cases in Department of Defense (DoD) Sanctioned Activities

Authority

The Army Family Advocacy Program

(AR 608-18, Chapter 8; 30 May 2006)

Activities Defined

- An alleged incident occurring in a DoD operated or sanctioned activity, committed by caregiver or other adult/child who is commonly present in that environment (e.g. daycare provider, school personnel)

- Infrequent cases which need procedural review

Preventive Actions

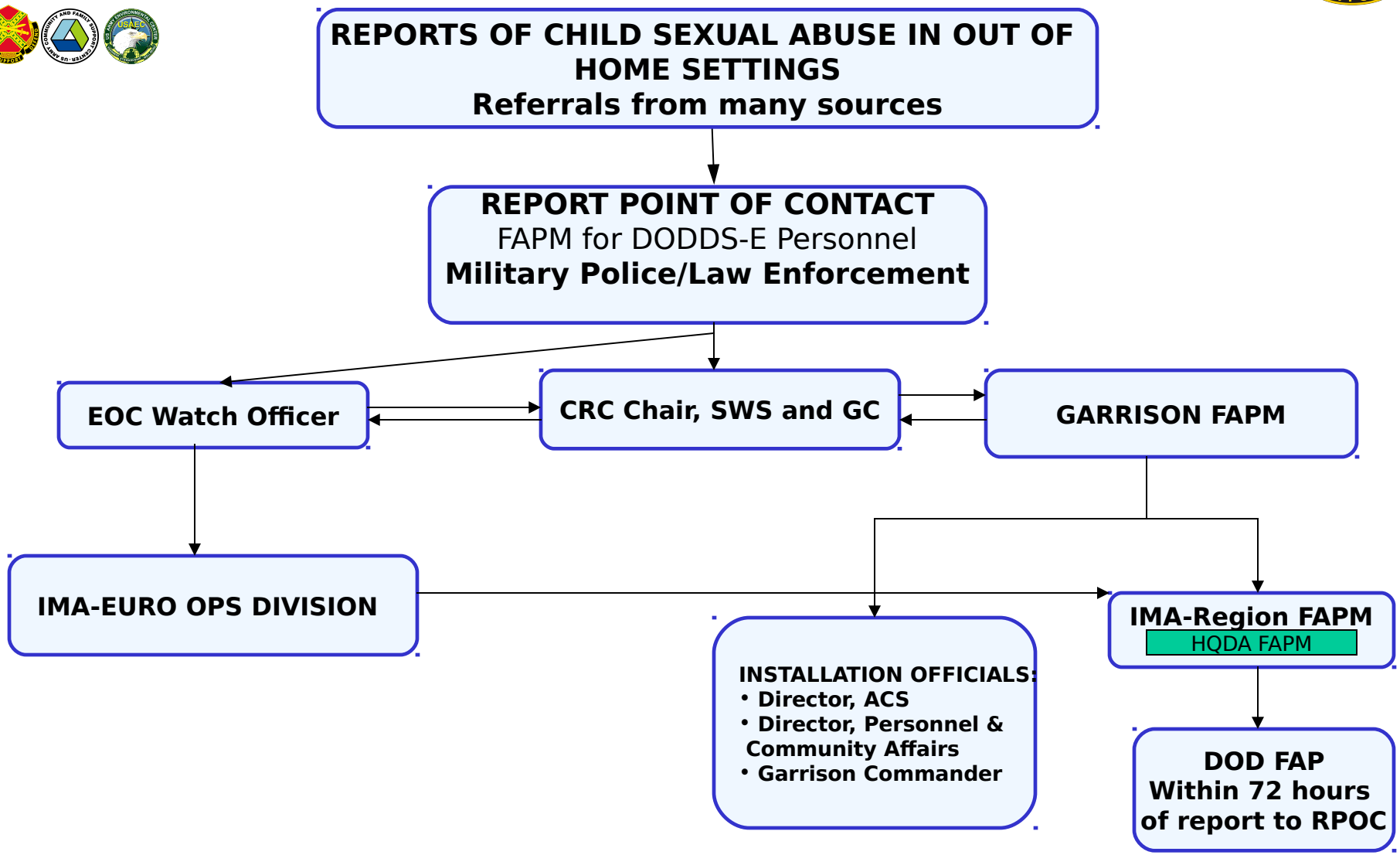
- Screen and reverify every 5 years all staff, volunteers, and FCC providers and family members according to applicable law, regulations, and organizational policies

- Perform background checks of all volunteers, applicants, and employees in DoD sanctioned activities

- FAPM to provide all staff guidance on:
  - Developmentally appropriate child abuse related topics within the first three months of employment
  - Child abuse safety education

Child Sexual Abuse Allegations Out of Home Ca

REPORTING PROTOCOL



Reporting Procedures

- Allegations reported to 24-hour Garrison RPOC (MPs in Europe)
- RPOC notifies Watch Officer; CID; Chair, CRC; the Garrison FAPM
- Garrison FAPM provided a copy of the Serious Incident Report (SIR)
- Convene Strategy Team
- EOC Watch Officer notifies IMA-EURO OPS Division
- Within 48 hours of allegation, Garrison FAPM notifies IMA-E FAP; ACSD; DCA; Garrison Commander
- Within 72 hours of allegation, IMA-E FAPM notify CFSC, who in turn notifies DoD

Convening a Strategy Team

- Manages garrison's response to the allegation
- Identifies all potential victims via victim matrix
- Interfaces with local authorities (PAO)
- Appoints family liaison to provide information and support to families
- Develops corrective action plan to ensure future safety of children in all facilities
- Action Officers: C,SWS; FAPM; SJA

Future Course

- Ensure the FAPM is notified immediately of all allegations of child abuse
- Provide guidance to each school regarding training for employees and students
- Ensure all employees that have contact with students have background checks

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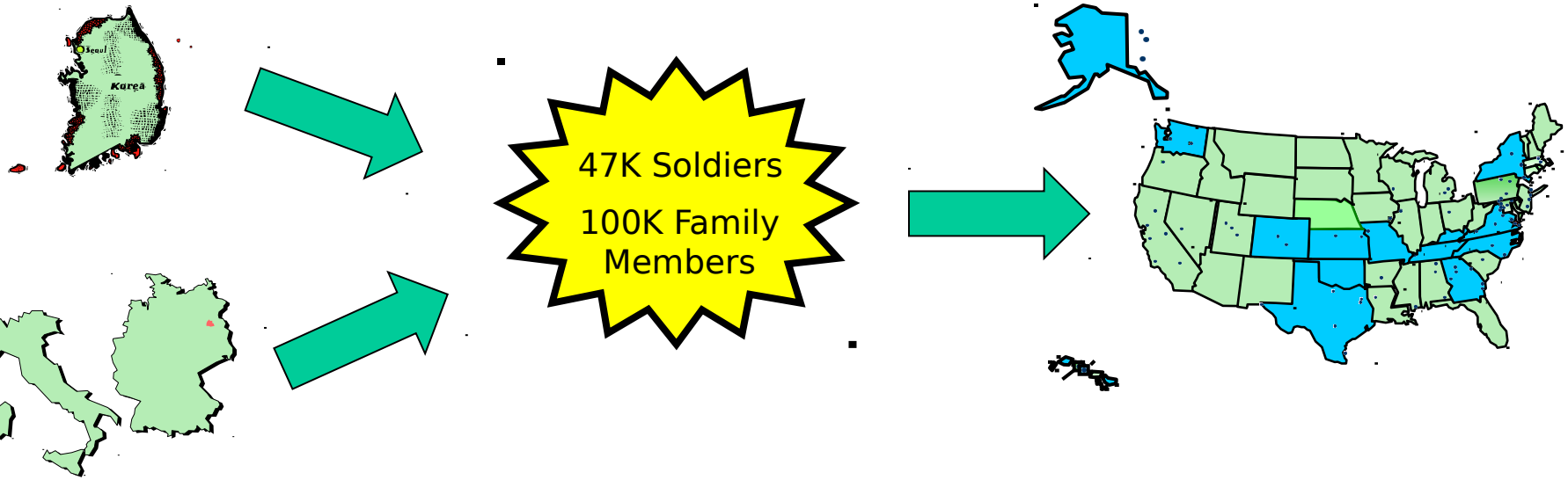
Army Transformation: Opportunities for Successful School Transition Processes

PURPOSE: To outline the strategy and timeline for school transitions affected by modular force movements, IGPBS, and BRAC



Army Education Summit 20-21 Oct 05

Communities Working to Improve Student Transition

- Army Ed Summit VTC Follow-up conducted Mar 06
- Purpose:
- Demographics Review_
  - Cross sharing of numbers
  - Confirmation of dates units are moving / standing up
- Installation Promising Practices and Lessons Learned
  - Teacher, books, facilities funding initiatives
- Installation Challenges

Army Education Summit 20-21 Oct 05

Communities Working to Improve Student Transition

- VTC Follow-up participants:
  - IMA EURO
  - USAG Vicenza
  - USAG Heidelberg
  - USAG Franconia
  - USAG Grafenwoehr
  - USAG Hessen
  - DoDDS Europe
- Way Ahead: New data call for Feb 07, IMA tasker should be sent end of Nov 06

Army Education Summit 20-21 Oct 05

Communities Working to Improve Student Transition

- Challenges:
  - Formula provided did not meet European Garrison Demographics and required an installation adjusted worksheet to be developed to determine:
    - Number of Spouses
    - Total Number of Children
    - Number of School Aged Children
    - Number of Total Family Members
  - IMA Europe, GR2, and Garrisons had different strength figures for the time frame FY06-11
  - CFSC wanted input from Garrisons

Military Child Education Coalition (MCEC) Initiatives

Student 2 Student (S2S) Program/Initiative

- S2S Initiative: Curriculum-based program aimed at making new students feel welcome and accepted
  - Students are mentored in ways to assist students as they transition in or out of the school.
  - 113 High Schools trained world-wide
- Special Recognition to Vilseck HS S2S Team
  - One of 9 schools selected to attend and showcase their program at the Military Child Education Coalition Conference 12-14 July 06
- 11 DoDDS-E High School teams completed training in Texas (Nov 05- Feb 06)
  - Hanau - Wuerzburg - Baumholder
  - Vicenza - Vilseck - Bamberg
  - Heidelberg - Ansbach - Mannheim
  - Giessen - Wiesbaden
- Each S2S team consist of:
  - 1 School Adult Sponsor - 2 Students
  - 1 School Liaison Officer (SLO)

Interactive Counseling Center (ICC) units in DoDDS-E Update

- ICC units provides “virtual counseling centers” to ensure:
  - Students have a smooth transition from one school to another
  - Deployed parents involvement in parent/teacher conferences, and IEP meetings, when possible
  - Soldier’s can continue to be involved in their child’s education
- 203 ICC units world wide
- 14 ICC units in DoDDS-E HS
  - Kaiserslautern, Vicenza (Italy), Wuerzburg HS
  - Dec 05 – June 06 MCEC (through Army contract) installed four units
    - Vilseck, Hanau, Bamberg, Baumholder Heidelberg, Ansbach, Mannheim, Giessen, Wiesbaden HS
    - Bitburg, Spangdahlem (Not through Army contract)
  - Units located in Afghanistan & Baghdad

Parent Workshops

- Parent Workshops Conducted (2005-2006)
  - Kitzingen
  - Wuerzburg
  - Hanau
  - Wuerzburg (for HHC 1ID & 101 MIL)

Parent to Parent Cadres (Employment Opportunities)

- Parent to Parent teams:
  - community-based and comprised of selected individuals (military spouses, military retirees, and civilian members)
  - committed to the mission of serving and training military parents
  - selected participants given a Personal Services Contract (PSC)
  - initial PSC for six months and up to $4,700
  - Participants are required to work 40 to 60 hours per month
  - MCEC contracted to train parent cadres
  - To apply go to: www.militarychild.org, click on Parent to Parent

- Locations:

CONUS
  - Ft Benning – Ft Knox – Ft Carson – Ft Sill
  - Ft Hood – Ft Riley – Ft Bragg – Ft Bliss

OCONUS
  - Bamberg – Heidelberg – Vilseck
  - Baumholder (Operational)
  - Mannheim (Operational)
  - Vicenza (Operational)

Transition/Transformation Issues

MCEC 2006 Pete Taylor Partnership of Excellence Award

- Europe received two of four awards
- Heidelberg School District/USAG and Bitburg High School received award for Outstanding Community/School Project
  - Award encourages and applauds the outstanding partnership that exist between military installations and school districts
- Heidelberg School District: "The Real World…what are you doing?"
  - This program is spearheaded by Ms. Juanita Harvin
  - Objective of the program is to prepare students for transition from secondary school to post secondary education and life-long endeavors
- Bitburg High School; Commanders' Honor Roll program
  - Recognizes the scholastic achievements of students as well as the support provided by their parents and sponsors
  - The program gives EVERY student in the HS the opportunity to receive individual recognition for academic success

USAG Zzzzz Liaison Services

CMR ZZZ Box 1234
APO AE 09ZZZ
555-555-5520
SLOgarrison@ima-e.army.mil
Bldg 1234 Rm X
Zzzzzz Kaserne
Mon-Fri 7:30-4pm

- ## School Information Links

All European DODDS School District info	Local School links
Home School Requirements	Europe Testing Results
Graduation Requirements	Immunization Requirements
Installation Programs (CYS, MWR, BCGA, 4-H)	Installation In & Out Processing
Quick Checklist for Student moves	FAQ's
Local Useful Links etc.	Special Needs

External Links

Army One Source	My Army Life too
Military Student	Military Child Education Coalition
Military Impacted Schools Association	School Matters
Operation Military Kid	Home Schooling Defense Association
Child and Youth services links	Army Installations
Future Link to Youth Sponsorship	Future Link to School Transition PSA

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Teacher Transfer Program

- Current Priority of Placements
  - Displaced/Excessed Teachers
  - Teachers in Remote Assignment
  - Voluntary Transfer Applicants
  - Local Dependent Hires
  - CONUS Hires
- June 05 Dependents Education Council (DEC) decided this priority order will remain as is
- Transfer program will operate primarily as a vehicle to place excess educators throughout transformation
- Decision made to maintain this order until after transformation

Student Registration

- Enrollment/Staffing Projections Rely on Accurate Student Registration
  - Command support is critical to ensure the participation of parents in registration activities
  - **Accurate Registration Allows Earlier Space Available Enrollment Decisions**
- DoDDS has been integrated into the transformation process
- DoDDS has dedicated a position for transformation that attends USAREUR transformation meetings
- Community Actions Taken
  - Advertised the On-line registration web-site
  - Information posted on S-Gate
  - Linked on-line registration site to local web-sites
  - Garrisons command channels

APF/NAF Local Hire Eligibility Status

- The enrollment category in DoDDS of dependents of full-time, locally hired DoD Appropriated Fund (APF) and Non-Appropriated Fund (NAF) employees in overseas areas from Space Available, Tuition Free to Space Required Tuition Free was authorized by the FY 2006 National Defense Authorization Act (NDAA)
- DoDDS will begin to accommodate students in these categories beginning in SY 2006-2007. Permanent implementation of this change in dependent on the cancellation of DoD Directive 1342.13 and implementation of DoDEA Regulation 1342.13.

Contractor Eligibility Status

- The enrollment category in DoDDS for dependents of contractor personnel from Space Available, Tuition Paying to Space Guaranteed, Tuition Paying due to an increased reliance on contractor employees in overseas areas has been approved by a DoDEA directive type memorandum in Feb 06.

- DoDDS will begin to accommodate students in these categories beginning in SY 2006-2007. Permanent implementation of this change in dependent on the cancellation of DoD Directive 1342.13 and implementation of DoDEA Regulation 1342.13.

Medical Coverage at DoDDS-E Athletic Events

Definitions & Policies

- **Collision/ Contact Sports** - Basketball, Football, Soccer and Wrestling
  - EMT level provider present
  - Host Nation Emergency Ambulance Service must be present for a collision/contact sports to be conducted
  - Minimum emergency material to manage airway, cardiac, and spinal injuries
- **Limited Contact Sports** – Cheerleading, Field events, High Jump, Cross-Country, Softball and Volleyball
  - DoDDS designated individual present throughout the event with a cell phone and medical emergency contact numbers.
  - On-call emergency response services designated by local commander
- **Non-Contact Sports** – Golf, Riflery, Tennis, Track Running Events, Discus and Shot Put
  - No onsite medical support required
- **Emergency Action Plans** – Installation/base commander develop and validate annually

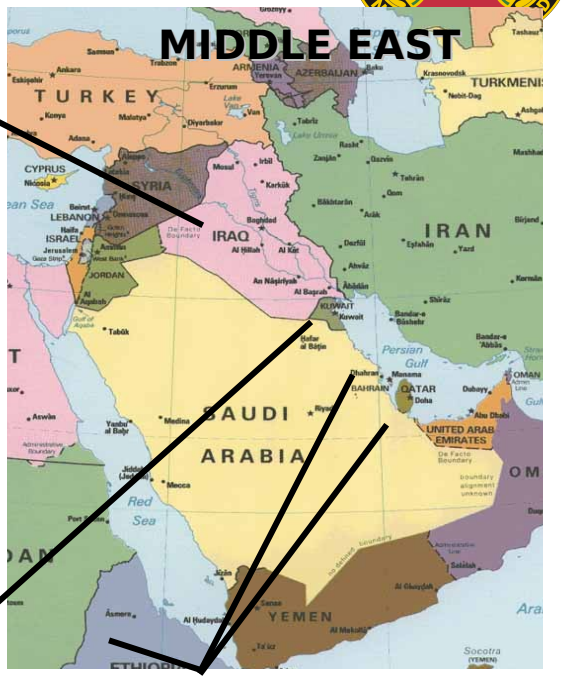
Medical Coverage at DoDDS-E Athletic Events

- Current Status: Memorandum published 27 Feb 06
- IMA Europe funds ambulance service

EUCOM Healthy Kids Work Group

- Working Group Focus: The focus of this working group is to develop a coordinated plan to provide our EUCOM school age children with multiple exposures to nutritious foods, information on healthy eating and appropriate physical activity. Met 29 Apr 05 and 2 June 05.
- Status: CDR Blankenship updated the working group as to the progress of the Healthy Kids working Group. LTC Oppenheim suggested this work group have an annual meeting chaired by a flag officer.
  - All interested parties may attend
  - Region SLO will send out announcement to garrisons

High School Graduation Web Casts



Parents: 1

Total Students: 50
Total Parents: 50
Total Schools: 18

Summer School

- K-8 Summer School 2005
  - Four week, half day program
  - Enrichment curriculum
  - FY 05 average attendance 6,322 – 84.6%
  - Positive survey and anecdotal data
- K-8 Summer School 2006
  - Similar structure and expected enrollments
  - New enrichment program from Voyage
  - Funding from within DoDEA
  - Cost: $1.9M

Summer School

- High School Online Program Summer 2005
  - English, math, social studies, and science courses
  - Targeting students who had failed or had 2.0 GPA issues
  - Low withdrawal rate, 7 percent
  - 118 students earned a grade of A,B, or C
- High School Online Program Summer 2006
  - Expected increase of enrollment for 281 seats in 2005 to 330 seats
  - Focus on seniors who failed a course and students challenged by the 2.0 GPA requirement
  - Funding from within DoDEA
  - Cost: $121,100

Children Summer Programs

- Monitoring to see if the earlier announcement of the DoDDS Summer School Program allowed additional families to take advantage of other summer programs
- Last year we received feedback that there were conflicts and families had to choose be programs.

School Accreditation

- DCG sent a memorandum to Director, DoDEA requesting support for the continuance of accreditation of all DoDDS schools
- Recommend issue be closed

School Bus Security Inspections

- Force Protection concern – Vehicle Borne IEDs
- Bus Security Attendant Program (BSAP) - some mitigation, but:
  - Limited coverage: for SY 2006-07, about 50% within available funds
  - Last year, AM IED checks were done off post before the run, but PM runs were checked at the school
- DoDDS-E is changing BSAP procedures so security attendant checks bus before entering post which requires modification to bus contracts
- At USAREUR request, also modifying contracts for optional pre-priced drivers' expanded bus inspection when ordered at heightened threat/ FPCON
- DoDDS-E is not funded for any further bus security
- Additional bus IED inspections or other added bus security measures would have to be funded by the service or installation

Housing Policy

- Service members may now choose to reside in available government family housing or to reside in private rental housing
- DoDDS requests support from USAREUR and garrison commanders to be aware of the impact on schools
- Encourage housing offices to inform sponsors of the school boundary and school commuting areas
- Prevents re-districting and increased funding

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DoDDS Standing Reports

- DoDEA/DoDDS-E Budget Report
- DoDDS-E MILCON Summary
- DoDDS-E Force Transformation
- DoDEA Curriculum Implementations
- DoDDS-E Risk Assessment Planning

FY 2006 DoDDS-E Budget Update

- Priorities
  - Student based activities
  - School level operations
  - Technology
- Issues
  - PBD 660 (Foreign Currency Fluctuation - Pricing) not funded
  - No additional funding received from OUSD post midyear review
- Actions
  - Reduced SRM
  - Adjusted discretionary accounts (TDY, supplies, staff development)
  - Cross-level/scrub non-discretionary accounts (ongoing)
  - Payroll savings from school closures and reduced enrollments/FTEs

DoDDS-E MILCON Program Summary

FY 2005 (Under construction):

($ millions)

- **Vilseck HS, Addition/Renovation 10.138**
- **Netzaberg ES & MS, New Schools 31.670**

Total FY 2005
41.808

DoDDS-E MILCON Program Summary

FY 2006 (Under construction or advertised): ($ millions)

- **Vilseck ES, Addition/Renovation 2.300**
- **Landstuhl ES/MS, Addition* 6.488**
- **Rota ES, Multipurpose Building 7.884**

Total FY 2006 16.672

*** Advertised**

DoDDS-E MILCON Program Summary

FY 2007 (Being reviewed by Congress): ($ millions)

- **Rota HS, Addition** **23.048**
- **Vicenza ES, New School** **31.460**
- **Vicenza MS, New School** **15.750**

Total FY 2007 70.258

DoDDS-E MILCON Program Summary

FY 2008 (President's Budget): ($ millions)

- **Wiesbaden HS, Addition 15.379**
- **Ramstein IS, MPR 5.393**
- **Brussels E/HS, Addition 5.992**
- **Wiesbaden ES/Hainerberg ES, MPR 5.093**

Total FY 2008 31.857

2006 DoDEA Worldwide Prioritization Meeting Resul

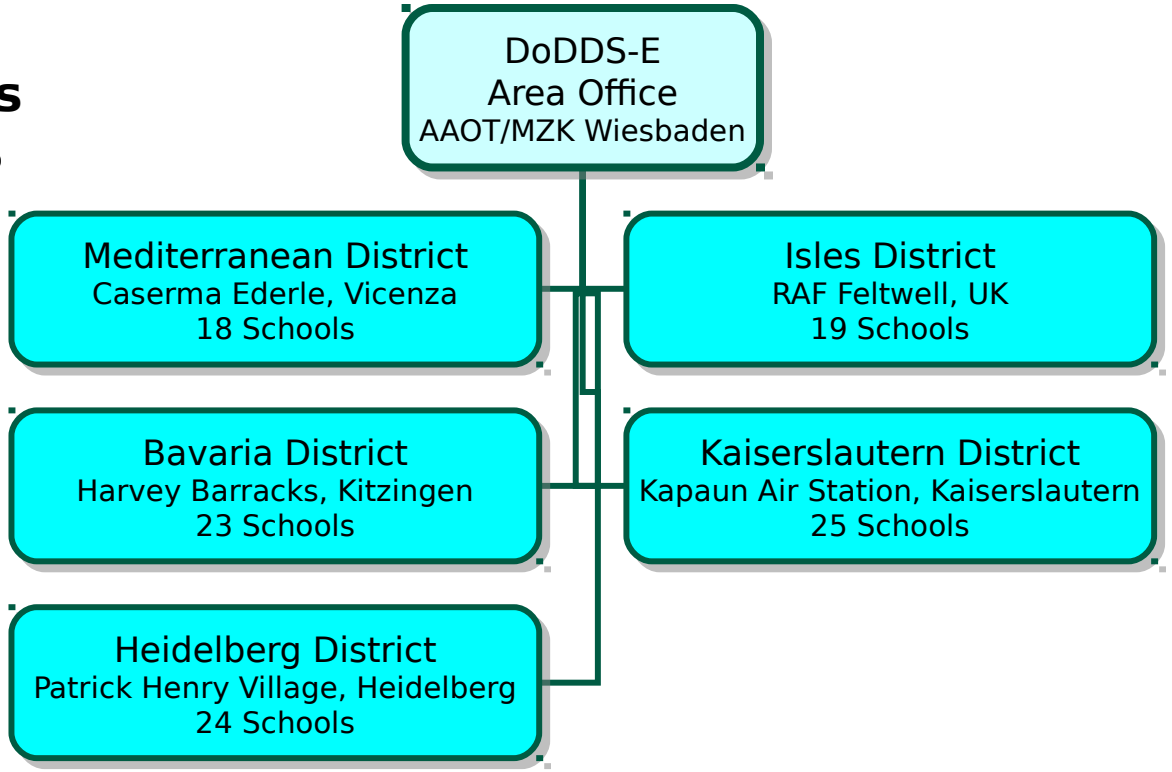
- Worldwide results provided in Supplemental Package

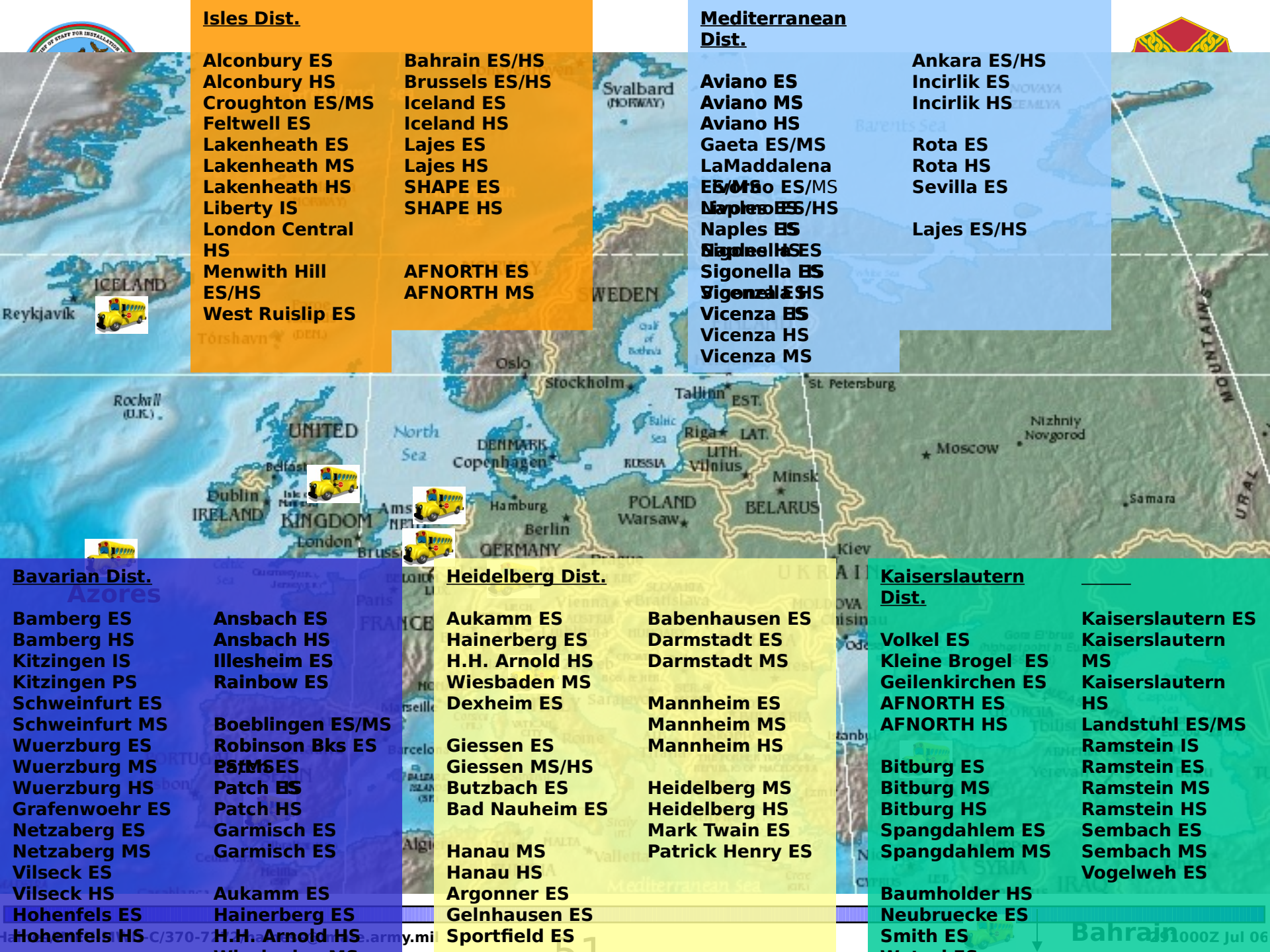
Force Transformation

Effects and Issues for DoDDS-E

Current Organization (2005-2006)

5 Districts
10 Countries
109 Schools





Isles Dist.

- Alconbury ES
- Alconbury HS
- Croughton ES/MS
- Feltwell ES
- Lakenheath ES
- Lakenheath MS
- Lakenheath HS
- Liberty IS
- London Central HS
- Menwith Hill ES/HS
- West Ruislip ES
- Bahrain ES/HS
- Brussels ES/HS
- Iceland ES
- Iceland HS
- Lajes ES
- Lajes HS
- SHAPE ES
- SHAPE HS
- AFNORTH ES
- AFNORTH MS

Mediterranean Dist.

- Aviano ES
- Aviano MS
- Aviano HS
- Gaeta ES/MS
- LaMaddalena ES/MS
- Livorno ES/MS
- Naples ES/HS
- Naples IS
- Sigonella ES
- Sigonella HS
- Vicenza ES
- Vicenza HS
- Vicenza MS
- Ankara ES/HS
- Incirlik ES
- Incirlik HS
- Rota ES
- Rota HS
- Sevilla ES
- Lajes ES/HS

Bavarian Dist.

- Bamberg ES
- Bamberg HS
- Kitzingen IS
- Kitzingen PS
- Schweinfurt ES
- Schweinfurt MS
- Wuerzburg ES
- Wuerzburg MS
- Wuerzburg HS
- Grafenwoehr ES
- Netzaberg ES
- Netzaberg MS
- Vilseck ES
- Vilseck HS
- Hohenfels ES
- Hohenfels HS
- Ansbach ES
- Ansbach HS
- Illesheim ES
- Rainbow ES
- Boeblingen ES/MS
- Robinson Bks ES
- Patch ES/MS
- Patch HS
- Garmisch ES
- Garmisch ES
- Aukamm ES
- Hainerberg ES
- H.H. Arnold HS

Heidelberg Dist.

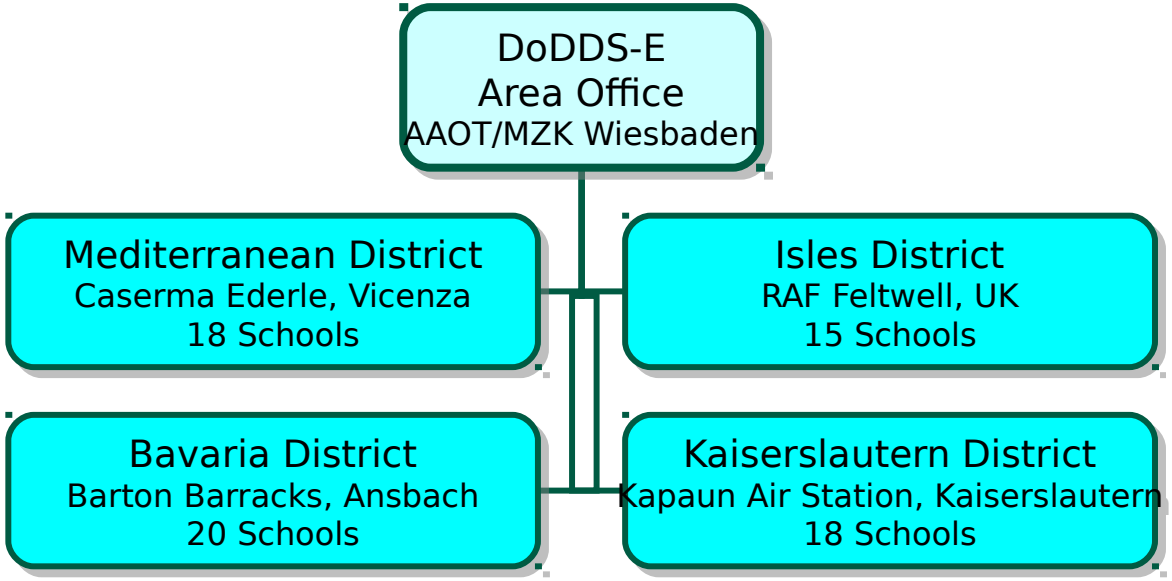
- Aukamm ES
- Hainerberg ES
- H.H. Arnold HS
- Wiesbaden MS
- Dexheim ES
- Giessen ES
- Giessen MS/HS
- Butzbach ES
- Bad Nauheim ES
- Hanau MS
- Hanau HS
- Argonner ES
- Gelnhausen ES
- Sportfield ES
- Babenhausen ES
- Darmstadt ES
- Darmstadt MS
- Mannheim ES
- Mannheim MS
- Mannheim HS
- Heidelberg MS
- Heidelberg HS
- Mark Twain ES
- Patrick Henry ES

Kaiserslautern Dist.

- Volkel ES
- Kleine Brogel ES
- Geilenkirchen ES
- AFNORTH ES
- AFNORTH HS
- Bitburg ES
- Bitburg MS
- Bitburg HS
- Spangdahlem ES
- Spangdahlem MS
- Baumholder HS
- Neubruecke ES
- Smith ES
- Kaiserslautern ES
- Kaiserslautern MS
- Kaiserslautern HS
- Landstuhl ES/MS
- Ramstein IS
- Ramstein ES
- Ramstein MS
- Ramstein HS
- Sembach ES
- Sembach MS
- Vogelweh ES

Potential End State Organization

4 Districts
9 Countries
71 Schools



Summer 06 Actions

- **Bavaria District**
  - **District Office moving**
  - **Kitzingen ES & IS closing**
  - **Establishing separate MS in Grafenwoher**
  - **Boeblingen and Robinson Bks become ES/MS**
- **Heidelberg District**
  - **Babenhausen ES closing**
  - **Bad Nauheim ES closing**
  - **Gelnhausen ES & Sportfield ES closing**
  - **Hanau MS & HS combine**

Summer 06 Actions

- **Isles District**
  - **Iceland ES and HS closing**
  - **West Ruislip ES closing**
  - **London Central HS becomes K-12 Unit School**
  - **AFNORTH ES, and AFNORTH HS move from the Kaiserslautern District**
- **Mediterranean District**
  - **Gaeta ES/MS becomes a ES**
  - **Lajes ES and HS become a K-12 Unit School and move from Isles District**

Summer 07 Actions

- **Heidelberg District**
  - **Giessen ES and MS/HS closing**
  - **Butzbach ES closing**
  - **Hanau MS/HS and Argonner ES**
    - **May Become K-12 Unit School**
    - **@ 1,100 soldiers remain after summer 07**
  - **Darmstadt ES and MS**
    - **May become a combination ES/MS**
    - **@ 800 soldiers remain after summer 07**

Summer 07 Actions

- **Kaiserslautern District**
  - **Volkel ES closing**
- **Isles District**
  - **London Dormitory Closing**
- **Mediterranean District**
  - **Gaeta ES closing**
  - **LaMaddalena ES closing**

Closure Thresholds

- **No specific thresholds exist, however DoD Manual 1342.6-M allows for school closures when:**
  - **ES or ES/MS < 100 space required**
  - **MS/HS or HS < 300 space required**
- **Rule of thumb is to begin discussing options when:**
  - **ES and MS <50**
  - **HS <75**

Personnel Actions

- District/Union MOUs
- Area/Union MOU
- Transfers to DDESS – ES only
- Teacher Transfer Program
- Retirements
- Few backfills
- VERA
- RIF is the last option

Transition Policy

- **Teachers beginning the school year remain**
  - **Maintains continuity for the students**
- **Small schools will close**

Other Issues

- **Accelerated withdrawal**
  - **up to 20 days early with all work made up**
    - **Dec 15, 2006**
    - **May 18, 2007**
  - **Accreditation requires minimum of 175 instruction days for students**

Other Issues

- **Contract modification/cancellations**
  - **Bus Service/Bus Security**
  - **Automated Vehicle Locator (AVL)**
  - **Facility Maintenance**
  - **Textbook Buys**
  - **Computer Leases**

Lessons Learned

- **Regular communication is essential to ensure planning is based on fact**
  - **Established DoDDS-E Transformation Office**
  - **Working with EUCOM, USAREUR, USAFE, NAVEUR staff memebers**
  - **Working with affected Districts**
  - **Working with local community commanders and SLOs**
  - **Working with host nation Works Council**

Questions?

Backup Slides

Summer 06 Actions

- Bavaria DSO
- **Ansbach ES**
- **Ansbach HS**
- **Bamberg ES**
- **Bamberg HS**
- Boeblingen ES
- **Garmisch ES**
- **Grafenwoehr ES**
- Grafenwoehr MS
- **Hohenfels ES**
- **Hohenfels HS**
- **Illesheim ES/MS**
- Kitzingen ES
- Kitzingen IS
- **Patch ES**
- **Patch HS**
- **Rainbow ES**
- Robinson Bks ES
- **Schweinfurt ES**
- **Schwienfurt MS**
- **Vilseck ES**
- Vilseck HS
- **Wuerzburg ES**
- **Wuerzburg MS**
- **Wuerzburg HS**

- Heidelberg DSO
- **Argonner ES**
- **Aukamm ES**
- Babenhausen ES
- Bad Nauheim ES
- **Butzbach ES**
- **Darmstadt ES**
- **Darmstadt MS**
- **Dexheim ES**
- Gelnhausen ES
- **Giessen ES**
- **Giessen MS/HS**
- **Hainerberg ES**
- Hanau MS
- Hanau HS
- **Heidelberg MS**
- **Heidelberg HS**
- **Mannheim ES**
- **Mannheim MS**
- **Mannheim HS**
- **Mark Twain ES**
- **Patrick Henry ES**
- Sportfield ES
- **Wiesbaden MS**
- **Wiesbaden HS**

- Isles DSO
- **Alconbury ES**
- **Alconbury HS**
- **Bahrain ES/HS**
- **Brussels ES/HS**
- **Croughton ES/MS**
- **Feltwell ES**
- Iceland ES
- Iceland HS
- Lajes ES
- Lajes HS
- **Lakenheath ES**
- **Lakenheath MS**
- **Lakenheath HS**
- **Liberty IS**
- London Central HS
- **Menwith Hill ES/HS**
- West Ruislip ES
- **SHAPE ES**
- **SHAPE HS**

- Kaiserslautern DSO
- AFNORTH ES
- AFNORTH HS
- **Baumholder HS**
- **Bitburg ES**
- **Bitburg MS**
- **Bitburg HS**
- **Geilenkirchen ES**
- **Kaiserslautern ES**
- **Kaiserslautern MS**
- **Kaiserslautern HS**
- **Kleine Brogel ES**
- **Landstuhl ES/MS**
- **Neubruecke ES**
- **Ramstein ES**
- **Ramstein IS**
- **Ramstein MS**
- **Ramstein HS**
- **Sembach ES**
- **Sembach MS**
- **Smith ES**
- **Spangdahlem ES**
- **Spangdahlem MS**
- **Vogelweh ES**
- **Volkel ES**
- **Wetzel ES**

- Med DSO
- **Ankara ES/HS**
- **Aviano ES**
- **Aviano MS**
- **Aviano HS**
- Gaeta ES/MS
- **Incirlik ES**
- **Incirlik HS**
- **La Maddalena ES/MS**
- **Livorno ES/HS**
- **Naples ES**
- **Naples HS**
- **Rota ES**
- **Rota HS**
- **Sevilla ES**
- **Sigonella ES**
- **Sigonella HS**
- **Vicenza ES**
- **Vicenza HS**

Summer 07 Actions

Bavaria DSO
- **Ansbach ES**
- **Ansbach HS**
- **Bamberg ES**
- **Bamberg HS**
- **Boeblingen ES/MS**
- **Garmisch ES**
- **Grafenwoehr ES**
- **Grafenwoehr MS**
- **Hohenfels ES**
- **Hohenfels HS**
- **Illesheim ES/MS**
- **Patch ES**
- **Patch HS**
- **Rainbow ES**
- **Robinson Bks ES/MS**
- **Schweinfurt ES**
- **Schwienfurt MS**
- **Vilseck ES**
- **Vilseck HS**
- **Wuerzburg ES**
- Wuerzburg MS
- **Wuerzburg HS**

Heidelberg DSO
- Argonner ES
- **Aukamm ES**
- Butzbach ES
- Darmstadt ES
- Darmstadt MS
- **Dexheim ES**
- Giessen ES
- Giessen MS/HS
- **Hainerberg ES**
- Hanau MS/HS
- **Heidelberg MS**
- **Heidelberg HS**
- **Mannheim ES**
- **Mannheim MS**
- **Mannheim HS**
- **Mark Twain ES**
- **Patrick Henry ES**
- **Wiesbaden MS**
- **Wiesbaden HS**

Isles DSO
- **Alconbury ES**
- **Alconbury HS**
- **AFNORTH ES**
- **AFNORTH HS**
- **Bahrain ES/HS**
- **Brussels ES/HS**
- **Croughton ES/MS**
- **Feltwell ES**
- **Lakenheath ES**
- **Lakenheath MS**
- **Lakenheath HS**
- **Liberty IS**
- London Central ES/HS
- **Menwith Hill ES/HS**
- **SHAPE ES**
- **SHAPE HS**

Kaiserslautern DSO
- **Baumholder HS**
- **Bitburg ES**
- **Bitburg MS**
- **Bitburg HS**
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- **Ramstein MS**
- **Ramstein HS**
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- **Smith ES**
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- **Wetzel ES**

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- **Livorno ES/HS**
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- **Naples HS**
- **Rota ES**
- **Rota HS**
- **Sevilla ES**
- **Sigonella ES**
- **Sigonella HS**
- **Vicenza ES**
- **Vicenza HS**

Beyond 07 Actions

- Bavaria DSO
- **Ansbach ES**
- **Ansbach HS**
- Bamberg ES
- Bamberg HS
- **Boeblingen ES/MS**
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- **Grafenwoehr ES**
- Grafenwoehr MS
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- **Hohenfels HS**
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- **Patch HS**
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- Schweinfurt ES
- Schwienfurt MS
- **Vilseck ES**
- **Vilseck HS**
- Wuerzburg ES
- Wuerzburg HS
- Netzaberg ES
- Netzaberg MS

- Heidelberg DSO
- Argonner ES
- Aukamm ES
- Darmstadt ES
- Darmstadt MS
- Dexheim ES
- **Hainerberg ES**
- Hanau MS/HS
- Heidelberg MS
- Heidelberg HS
- Mannheim ES
- Mannheim MS
- Mannheim HS
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- Patrick Henry ES
- **Wiesbaden MS**
- **Wiesbaden HS**

- Isles DSO
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- **Lakenheath HS**
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- **SHAPE HS**

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- Bitburg MS
- Bitburg HS
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- **Ramstein ES**
- **Ramstein IS**
- **Ramstein MS**
- **Ramstein HS**
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- Sembach MS
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- **Sigonella HS**
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- **Vicenza HS**
- Vicenza MS

DoDDS-E Endstate

- Bavaria DSO
- **Ansbach ES**
- **Ansbach HS**
- **Boeblingen ES/MS**
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- **Grafenwoehr ES**
- **Hohenfels ES**
- **Hohenfels HS**
- **Illesheim ES/MS**
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- **Patch HS**
- **Rainbow ES**
- **Robinson Bks ES/MS**
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- **Vicenza HS**
- Vicenza MS

DoDDS-E Curriculum Implementation SY 06-07

- Foreign Language Elementary School (FLES)
- Math
- English as a Second Language (ESL)
- Pre-implementation PE/Health

Risk Assessment Planner (AE Reg 525-13)

- **DoDDS-E Risk Assessment Planner**
  - **DoDDS-E Security Staff developed a standard RA Planner as a PDF form using EUCOM OPORD standards**
  - **USAREUR G3-ATO gave DoDDS-E Security staff the opportunity to review and recommend changes to AE 525-13**
  - **To implement DoDDS-E's RA Planner in USAREUR/IMA-E, G3-ATO incorporated it into the Army in Europe Anti-Terrorism Operations regulation as AE Form 525-13B**
  - **DoDDS-E will advise teachers and administrators to use this RA form for all trips from/to Army in Europe locations**
  - **Great first step toward goal of streamlining the risk assessment process for off-installation trips and events; intent remains to fully automate the trip request/risk assessment process (projected testing in Mar 07)**

POC: Tim Krause & Bill Heiges, DoDDS-E, Safety and Security Program Managers (334-2446)

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Army Family Action Plan versus CCAC

- Dependent Education Issues continue to come through the AFAP process
- Dependent Education Issues are worked more efficiently through the establised and existing dependent education council structure
- When issues surface at the Steering Committee Meeting chaired by CG the issues are normally sent to the CCAC.
- CCAC issues then go to the European Schools Council and the Dependents Education Council for resolution. The issues have more weight from these forums.

Army Family Action Plan versus CCAC

- Risk of issues not being addressed because the conference delegates do not rank them high enough to go to the next higher level
- At the 25 Jul 06 AFAP SCM, one dependent education issue made the top 15 issues and addressed
- Five issues were not addressed
  - New Bleachers in the Patch HS Gym
  - Expansion of the Patch HS Music Room
  - College Sports Scholarships for outside the OCONUS Student Athletes
  - Hiring Policy for Command sponsored Certified Teacher
  - Provide Text Books in CD-Format for DoDDS Students

Army Family Action Plan versus CCAC

- Recommend Dependent Education Issues be submitted through the establish education council

Teacher Evaluations

- Scope:
  - The current teacher evaluation process does not meet the learning expectations of today's students. The length of the evaluation sessions, the lack of direct student input, and principal bias are all possible component of an unsatisfactory evaluation process. Improper evaluations could lead to an unsuccessful learning environment for the students.
- Recommendations:
  - Implement a 360 degree feedback mechanism in place to included peer to peer
  - Require superintendents to review the development of teachers' professional skills
  - Include student input in teacher evaluations.

Five Year Rule for Teachers

- At the Army Family Action Plan Steering Committee Meeting the subject of teacher exemption from the ‘five year rule’ surfaced.
- CG requested explanation of why the ‘five year rule’ did not apply to DoDDS teachers

USAREUR and DoDDS School Holiday Alignment

School Year 2006-2007

DoDDS In-Service Days		USAREUR Training Holidays	
		1 Sep 06	ICW Labor Day
		6 Oct 06	ICW Columbus Day
3 Nov 06	1st Quarter Ends		
		13 Nov 06	ICW Veterans Day
24 Nov 06	Thanksgiving	24 Nov 06	Thanksgiving
25 Dec 06 – 5 Jan 07	Winter Recess	26 Dec 06 & 29 Dec 06	ICW Christmas & New Years
		12 Jan 07	ICW MLK Day
26 Jan 07	2nd Quarter Ends		
		16 Feb 07	ICW Presidents Day
		16 Mar 06	March Training Holiday
6 Apr 07	3rd Quarter Ends	6 Apr 07	April Training Holiday
9-13 Apr 07	Spring Recess		
		25 May 07	ICW Memorial Day
15 Jun 07	4th Quarter Ends	15 Jun 07	June Training Holiday

USAREUR and DoDDS School Holiday Alignment

There are only two in-service days that do not overlap a USAREUR training holiday. G3 has reviewed the schedule and has developed three preliminary COAs:

COA 1 – Break one of two four-day weekends into two three day weekends. For November, this could only be Veteran's day. For January, either one will do.

COA 2 - Ask DoDDS to move their in-service school days. This does not seem likely to be a realistic near term option. Days have been negotiated through the teacher's union.

COA 3 – Add an additional USAREUR training holiday to cover the uncovered days. This is only a good solution if it's a short term solution while COA 2 is implemented down the road. Otherwise there are too many training holiday in the month. Adding the day in November would result in every week in November being a short week. Adding the day in January will result in every full week in January being a short week.

Ambulance Coverage at DoDDS-E Collision Sports Tournaments

- USAG Heidelberg
- Recommendation:
  - Revert to the DoDDS-E policy which would allow the Athletic Department to obtain and schedule medical coverage IAW their own regulations.
  - If Commanders wish to continue exceeding the DoDDS requirement by making ambulance coverage mandatory, then coordination should be done by the DoDDS-E Athletic Department in coordination with the installation and Red Cross, to ensure that supply is capable of meeting demand.

School Bus Security

- USAG Brussels
- Recommendation:
  - DoDEA review the security of school bus overnight parking in view of the demonstrated vulnerability to vandalism, that this be done as a matter of the highest priority, and that this be done as a matter of the highest priority, and that the previous guidance provided by EUCOM be rescinded.
  - Guidance referred to above: At FPCON C secure parking of buses was specifically considered as an added security measure by Component Commands. The consensus position then was, in essence, that the security benefit is marginal and the adverse impacts severe, both in the immediate financial cost to the military services and in the longer-term from the potential for loss of contractors. USEUCOM recognized that the benefit versus cost of on-installation parking of contractor buses did not justify requiring it.

DoDDS FY08 MILCON Project Impact Upon Child and Youth Services and Adult Sports Programs

- USAG Brussels
- Recommendation:
  - Optimum solution would be the acquisition of a small parcel of adjacent farm land, with funds earmarked to allow this expansion.
  - Short term: Provide USAF Brussels with financial relief to lessen impact of its plan to lease facilities
  - Long term: Purchase land for the benefit of the community

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NSTALLATION MANAGEMENT AGENC

"Sustain, Support and Defend"